

# About WTW

We transform tomorrows

How do you move from complexity to clarity? From the unknown to the untapped?

At WTW, we provide data-driven, insight-led solutions in the areas of people, risk and capital that make your organization more resilient, motivate your workforce, and maximize performance. We work shoulder to shoulder with you, bringing diverse points of view and a deep commitment to your success.

By challenging one another, we achieve breakthroughs because only the best ideas survive. The result? Innovative solutions that meet your needs—informed by the global view and the local understanding of our colleagues around the world.

Together, we broaden your horizon and sharpen your focus. Transform your toughest challenges into actionable opportunities. And set your path for sustainable success.

This is perspective that moves you.

## Our purpose and values

Our purpose is why our company exists. At WTW, we transform tomorrows.

And our values are more than words. At the core of WTW's rich history, our values continue to define how we work with you:

- Client focus
- Teamwork
- Integrity
- Respect
- Excellence

wtwco.com

We've been putting clients first since 1828. Many of our clients have been with us from the earliest days of our founding. Whether they first came to us for brokerage services or actuarial work, they were met with respect, a strong sense of advocacy and an emphasis on excellence. These values will continue to define our approach to business and our relationship with our clients, now and in the future.

## Actionable solutions for today's — and tomorrow's — challenges

WTW is uniquely positioned to see the connections between talent, assets and ideas, and how they lead to strong performance for our clients.

We have  
**48,000**  
employees  
serving more than  
**140**  
countries and markets



We've been putting  
**clients first**



since  
**1828**

We work with  
**91%**  
of the Fortune Global  
**500**

**95%**  
of the FTSE  
**100**

**89%**  
of the U.S. Fortune  
**1000**

and thousands of non-Fortune-listed companies

# Our business segments are designed to meet your risk and people needs

## Health, Wealth & Career

The interrelated areas of health, wealth and career are vital to the success of your organization and your people – no matter your industry or market. Together, they underpin your culture, drive engagement, and fuel productivity and business performance. That's why they're among the most fruitful investments an organization can make.

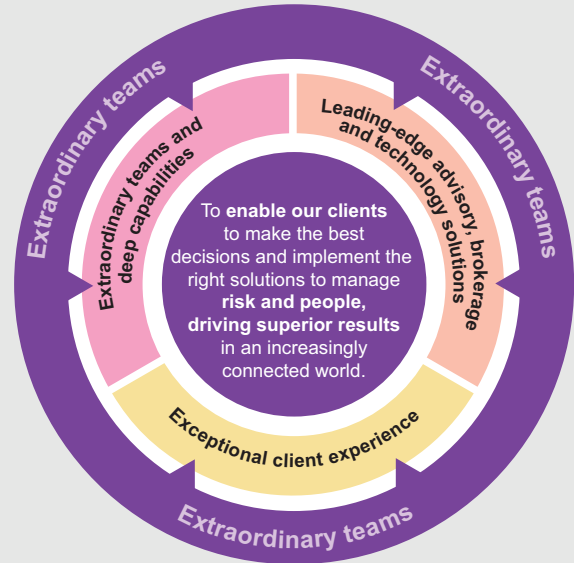
With deep expertise and data, and user-friendly tools in retirement, benefits, rewards, investments and more, we help you focus how you spend your time and money. Together, we'll uncover opportunities to improve population health, build skills and enhance financial wellbeing. We'll help you design industry-leading programs, ensure efficient administration and operations, and maximize financial management so you create a compelling employee experience while keeping costs and risks in check.

Capabilities:

- Work and Rewards
- Health and Benefits
- Retirement
- Investments
- Benefits Administration
- Employee Experience

## Risk & Broking

Maximizing potential starts with gaining an enterprise-wide, 360-degree view of risk. You'll achieve an integrated perspective with the help of our advisory services, leading-edge technology solutions, unparalleled analytical and modeling capabilities, and unrestricted access to the global insurance market. Together, we'll ensure your organization matches risk and capital based on your unique needs and goals.



Informed by decades of experience with organizations across all sectors, we'll apply our deep and broad understanding of risk to provide you with actionable insights and market-leading transfer and mitigation solutions for all your risk challenges.

Capabilities:

- Risk Assessment
- Risk Transfer and Finance
- Risk Management and Advisory
- Claim Advocacy
- Insurance Consulting and Technology
- Climate and Resilience Hub

## About WTW

At WTW (NASDAQ: WTW), we provide data-driven, insight-led solutions in the areas of people, risk and capital. Leveraging the global view and local expertise of our colleagues serving 140 countries and markets, we help you sharpen your strategy, enhance organizational resilience, motivate your workforce and maximize performance. Working shoulder to shoulder with you, we uncover opportunities for sustainable success — and provide perspective that moves you. Learn more at [wtwco.com](https://www.wtwco.com).



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